



International Organization for Migration (IOM)  
The UN Migration Agency

## **Call for CV / Expression of Interest**

Assignment Title : **Livelihoods Market Assessment Consultant**  
Duty Station : **IOM Cairo, Egypt**  
Type of Appointment : **Consultancy Contract**  
Estimated Start Date : **As soon as possible**  
Closing Date : **16 August 2022**  
Reference number : **CFCV/2022/11**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

### **Livelihoods Market Assessment Consultant**

**Nature of the consultancy:** IOM seeks the support of a research consultant to undertake one market assessment for livelihood interventions targeting migrants and host communities in Greater Cairo. This assessment will analyse current livelihood trends to have an improved understanding of existing market linkages to pave the way for a more market-oriented approach in designing livelihood interventions within the Egyptian context. This will ultimately contribute to the development of a comprehensive migrant assistance strategy and the achievement of the United Nations' Sustainable Development Goal 8 on decent work and economic growth.

**I. Objective:** The objective of the consultancy is to develop one market assessment exploring current trends for livelihoods interventions for migrants and Egyptian hosting communities.

The document will entail:

1. An analysis of the market trends and demand with a specific focus on subsectors and value chains with potential for migrant and Egyptian's employment creation.
2. An outline of the main Livelihood interventions in Greater Cairo by different community-based, national, and international organizations targeted at migrants and Egyptians.
3. An observation of the efficacy of the overall livelihood strategy by the different stakeholders.
4. An assessment of the current challenges to implementing sustainable livelihood projects.
5. Recommendations on designing effective and sustainable livelihood projects.

**II. IOM project to which the Consultancy is contributing:** The consultancy contributes to the implementation of IOM's interventions to enhance resilience for migrants through designing and implementing evidence-based interventions. This falls within the Second Phase of the Regional Development and Protection Programme (RDPP II) funded by the European Union.

**III. Tasks to be performed under this contract:** Under the direct supervision of the RDPP II Project Support Officer, the consultant will be responsible for carrying out the following tasks:

- i. Compiling, reviewing, and analysing data related to the different markets for livelihood interventions.
  - a. Conducting internal and external Key Informant Interviews (KIIs), Focus Group Discussions, and/or surveys to collect primary data.
  - b. Reviewing publications, research papers and donor reports, to gather secondary data.
- ii. Drafting and submitting one market analysis on livelihood projects for migrants and Egyptian hosting communities, including, but not limited to, the following:
  - a. Mapping of the main donor entities with livelihoods strategies targeting migrants and host communities.
  - b. Provide insights on the quality of interventions provided in the stakeholders identified from the mapping.
  - c. Summary on the enrolment criteria for livelihoods projects including details on criteria related to:
    - Demographics
    - Language proficiency
    - Level of education
    - Level of professional experience
    - Any other COVID-19 related requirements
  - d. Analysis of the main Egyptian labour market needs and trends following COVID-19.
  - e. Develop a set of recommendations on labour market demand for migrants highlighting the most relevant sectors.
  - f. Develop a set of recommendations on the prospects livelihoods strategies and potential programmes, based on the identified gaps.

**IV. Tangible and measurable output of the work assignment:** One comprehensive Market Assessment entailing:

- a. An analysis of market trends and demand with a specific focus on subsectors and value chains with potential for migrant and Egyptian's employment creation.
- b. An outline of the main Livelihood interventions in Greater Cairo by different national and international organizations targeted at migrants and Egyptians.
- c. An analysis of the current challenges to implementing sustainable livelihood projects.
- d. Recommendations on designing effective and sustainable livelihood projects.

**v. Detailed deliverables and timeframe:**

Task	Deliverable	Due date
1. Compiling, reviewing, and analysing data related to the different markets for livelihood interventions: a. Conducting internal and external Key Informant Interviews (KIIs) to gather data. b. Reviewing publications, research papers and donor reports, to gather secondary data.	1. One brief report summarizing interview questions, list of interviewees and main findings.	31 September 2022
2. Drafting Market Assessment according to the discussions and description outlined by IOM.	2. Draft Market Assessment.	20 October 2022
3. Submitting one Market Assessment according to the discussions and description outlined by IOM.	3. Final Market Assessment with all Annexes.	30 October 2022

\*Timeframe of deliverables will be adjusted as per consultancy starting date.

**VI. Duration of contract:**

This contract is issued for four months.

**VII. Payment terms of contract:**

The consultant will be paid in a three instalments basis in EGP. The payments will be issued following the satisfactory completion of all activities and submission of all deliverables under these terms of reference and with reference to section V.

**VIII. Performance indicators for evaluation of results (value of services rendered in relation to their cost):**

- a. Successful and timely delivery of quality documents and reports and their endorsement by IOM.
- b. Deliver quality service that illustrates extensive knowledge and understanding of migration and development issues of the consultancy.
- c. The Consultant should be present during all relevant workshops and events, and meetings as requested by IOM.

**IX. Required Qualifications and Experience:****Education**

- Master's degree in Migration Studies, Political or Social Science, Research, International Relations or a related field from an accredited academic institution with minimum of 3 years of relevant experience.

**Experience**

- Experience in information management, reporting, coordination and analysis of data. Research experience in the field of migration research, livelihoods interventions targeting migrants and host communities, in developed and developing countries, or other relevant fields.
- Experience in conducting surveys and questionnaires, designing and sampling is an advantage.

**Languages**

- Fluency in English and Arabic is required (oral and written).
- Working knowledge of one additional UN Language (French, Spanish, Arabic, Russian or Chinese) is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

**Required Competencies:****Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

## **Core Competencies – behavioural indicators**

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this link.

[https://www.iom.int/sites/default/files/about-iom/iom\\_revised\\_competency\\_framework\\_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

### **Other:**

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Female candidates with the above qualifications are strongly encouraged to apply.

### **Application procedure/ How to Apply:**

Interested candidates are expected to submit their applications on or before Tuesday, 16<sup>th</sup> of August 2022 - Cairo time to [Careers | IOM Egypt](#). Late submissions will not be considered.

The interested candidates are expected to submit:

- 1) A one-page cover letter expressing motivation for applying.
- 2) A detailed resume/CV.
- 3) Recent evaluation report example.
- 4) Technical and financial proposal with all-inclusive itemized budget. The proposal must provide details on the methodology and approach to the assignment.

Late submissions will not be considered and only shortlisted candidates will be contacted.

Applications with missing documents will be treated as incomplete and will not be considered for further assessment.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.

### **Posting period:**

From 03.08.2022 - 16.08.2022