



International Organization for Migration (IOM)
The UN Migration Agency

Call for CV / Expression of Interest

Assignment Title : **Mental Health Documentary Content Producer**
Duty Station : **IOM Cairo, Egypt**
Type of Appointment : **Consultancy Contract**
Estimated Start Date : **As soon as possible**
Closing Date : **28 September 2022**
Reference number : **CFCV/2022/19- Extension**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

1. **Duty Station of the Consultancy:** Cairo, Egypt

2. **Duration of Consultancy:** 3 months

3. **Nature of the consultancy:**

The consultant is required to support IOM Egypt in the framework of its partnership with the Government of Egypt to develop innovative activities under Aware Migrants project. The activities will focus on female migrants specifically survivors of GBV and migrant ladies with mental health special needs. IOM Egypt will use the material produced by the consultant in IOM and NCCPIM&TIP relevant activities nationally and internationally to raise awareness to the risks associated to irregular migration and victims of trafficking and smuggling in specific women and children.

4. **Project Context and Scope:**

Informing on risks of irregular migration and promoting safe migration through the strengthening of community engagement in transit countries along central and western Mediterranean routes - Aware Migrants (funded by the Italian Ministry of Interior).

5. **Organizational Department / Unit to which the Consultant is contributing:**

Mental Health Documentary Content Producer will be under the overall supervision of the Protection Division (PxD) and in close coordination with the Counter Smuggling and Irregular Migration Project Officer the North Africa ARMP Coordinator and will work with the Programme Assistant.

6. **Category A Consultants: Tangible and measurable outputs of the work assignment**

The tasks of the Mental Health Documentary Content Producer are detailed below:

1. In cooperation with the African Women Club, the Sudanese school, and the African Student Union we will select 20 migrant women for a special mental health training ‘therapy through photography’ it focuses on reflections on the inner self and how this allows the women to open up and eventually work on the way towards healing. To do so, the selected female ‘mental health documentary maker’ will be using positive imaging to reach and help women heal supporting them to get stronger and be capable of dealing with the aftermath of their experiences.
2. The consultant must have proven experience of in person and online training on different levels with experience globally to individuals from different economic and social backgrounds. Once hired the consultant will create classes of photography for the women to teach them the basics on indoor and outdoor photography. The female participants will each be given a single-use camera to capture their daily experiences through the lens of the camera. The images captured will help bridging the differences between migrants and no migrants this we believe will help combat stereotyping that exists on migrants showing the contrary showcasing their contribution to the economy in their host countries contributing positively to their confidence. Selection will be made from the final images and turned into an art gallery the consultant will be requested to support in this process.
3. The consultant will be requested to work with the selected group to produce a photobook with the ladies the process requires working with the migrant women one-on-one in a mental health approach with the permission of the participant she will take portraits of the individuals and use positive messaging. The result will be turned into a book with stories of migrants and activities of IOM Egypt for both host and refugees
4. The consultant will be requested to cover the International Migrant on December 18, 2022, day and produce a video with a positive message to combat stereotyping of migrants and showcase their contribution to their host community
5. Work jointly with the team on a photo exhibition from the material that has been jointly produced by the migrants,

Below is the list of deliverables:

Activities	Format
Submission of the first deliverable	According to the agreed format with the direct supervisor
Submission of the second deliverable	
Submission of the third deliverable	
Submission of the fourth deliverable	
Submission of the fifth deliverable	

- Work with the women
- Teach them on how to improve their lives through positive imaging
- Teach them on how to use the camera and how to express their feelings through photography
- Work jointly with IOM on producing the printed copy of the book
- Produce the video and the photo gallery

3. Performance indicators for the evaluation of results

The contract will be issued for the duration of three months. Upon conclusion of the above-listed deliverable activities, IOM will issue an evaluation report on the tasks performed by the consultant in line with the presented and expected requirements. The consultancy fee is divided equally on the agreed deliverables. Payments will be processed following the successful submission of each deliverable and satisfactory approval of IOM.

4. Education, Experience, and/or skills required

- University degree in multimedia, photography and documentary production, graphics and motion design, animation or a related field, or a technical course supplemented with additional years of experience and Company profile for applications from service providers.
- 5 years of experience in motion graphics design, illustration and video producing and editing.
- Excellent knowledge of video and illustration software.
- Advanced proficiency with software packages, most specifically Adobe Suite (In-design, Illustrator, Premiere, and Photoshop), Final Cut Pro, Pro Tools, After FX, and other professional post-production software.
- Ability to work independently and under tight deadlines.
- Flexibility with feedback and comments, client-oriented mind.
- Previous work experience with IOM or other UN organizations is desired.

5. Travel required

Yes

6. Competencies

Values

- **Inclusion and respect for diversity** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results** produces and delivers quality results in a service-oriented and timely

manner; is action-oriented and committed to achieving agreed outcomes.

- **Managing and sharing knowledge** continuously seeks to learn, share knowledge, and innovate.
- **Accountability**: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication**: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Languages

- Fluency in English and Arabic is required (oral and written).

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Female candidates with the above qualifications are strongly encouraged to apply.

Application procedure/ How to Apply:

Interested candidates are expected to submit their applications on or before Wednesday, 28th of September 2022 - Cairo time to [Careers | IOM Egypt](#). Late submissions will not be considered.

The interested candidates are expected to submit:

- 1) A one-page cover letter expressing motivation for applying.
- 2) A detailed resume/CV
- 3) Samples of the Previous works

Late submissions will not be considered and only shortlisted candidates will be contacted.

Applications with missing documents will be treated as incomplete and will not be considered for further assessment.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.

Posting period:

From 21.09.2022-28.09.2022