REQUEST FOR PROPOSALS
(PROCUREMENT OF SERVICES)
For Simple Assignments

SERVICES FOR
Development of Methodologies for Capturing Diaspora Economic Contributions

Prepared by

RO Cairo
19 May 2019
REQUEST FOR PROPOSALS

Mission:  *RO Cairo*

Project Name:  *Integrating Knowledge Generation and Dissemination for the Protection of Migrants*

Title of Services:  *Development of Methodologies for Capturing Diaspora Economic Contributions*
Request for Proposals

The International Organization for Migration (hereinafter called IOM) intends to hire Service Provider for the Integrating Knowledge Generation and Dissemination for the Protection of Migrants for which this Request for Proposals (RFP) is issued.

IOM now invites Service Providers/ Consulting Firms to provide Technical and Financial Proposal for the following Services: Development of Methodologies for Capturing Diaspora Economic Contributions. More details on the services are provided in the attached Terms of Reference (TOR).

The Service Provider /Consulting Firm will be selected under a Quality –Cost Based Selection procedures described in this RFP.

The RFP includes the following documents:

Section I. Instructions to Service Providers/ Consulting Firms
Section II. Technical Proposal – Standard Forms
Section III. Financial Proposal – Standard Forms
Section IV. Terms of Reference
Section V. Standard Form of Contract

The Proposals must be delivered by email to IOM at iomegbids@iom.int on or before 23:59 on 7 June 2019. No late proposal shall be accepted.

IOM reserves the right to accept or reject any proposal and to annul the selection process and reject all Proposals at any time prior to contract award, without thereby incurring any liability to affected Service Providers/ Consulting Firms

IOM is encouraging companies to use recycled materials or materials coming from sustainable resources or produced using a technology that has lower ecological footprints.
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Section I - Instructions to Service Providers/ Consulting Firms

1. Introduction

1.1 Only eligible Service Providers/ Consulting Firms may submit a Technical Proposal and Financial Proposal for the services required. The proposal shall be the basis for contract negotiations and ultimately for a signed contract with the selected Consultant Firm.

1.2 Service Providers/ Consulting Firms should familiarize themselves with local conditions and take them into account in preparing the proposal. Service Providers/ Consulting Firms are encouraged to visit IOM before submitting a proposal and to attend a pre-proposal conference if is specified in Item 2.3. of this Instruction.

1.3 The Service Providers/ Consulting Firms costs of preparing the proposal and of negotiating the contract, including visit/s to the IOM, are not reimbursable as a direct cost of the assignment.

1.4 Service Providers/ Consulting Firms shall not be hired for any assignment that would be in conflict with their prior or current obligations to other procuring entities, or that may place them in a position of not being able to carry out the assignment in the best interest of the IOM.

1.5 IOM is not bound to accept any proposal and reserves the right to annul the selection process at any time prior to contract award, without thereby incurring any liability to the Service Providers/ Consulting Firms.

1.6 IOM shall provide at no cost to the Service Provider/ Consulting Firm the necessary inputs and facilities, and assist the Firm in obtaining licenses and permits needed to carry out the services and make available relevant project data and report (see Section V. terms of reference).

2. Corrupt, Fraudulent, and Coercive Practices

2.1 IOM Policy requires that all IOM Staff, bidders, manufacturers, suppliers or distributors, observe the highest standard of ethics during the procurement and execution of all contracts. IOM shall reject any proposal put forward by bidders, or where applicable, terminate their contract, if it is determined that they have engaged in corrupt, fraudulent, collusive or coercive practices. In pursuance of this policy, IOM defines for purposes of this paragraph the terms set forth below as follows:

- Corrupt practice means the offering, giving, receiving or soliciting, directly or indirectly, of any thing of value to influence the action of the Procuring/Contracting Entity in the procurement process or in contract execution;

- Fraudulent practice is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, the Procuring/Contracting Entity in the procurement process or the execution of a
contract, to obtain a financial gain or other benefit to avoid an obligation;
• Collusive practice is an undisclosed arrangement between two or more bidders
designed to artificially alter the results of the tender procedure to obtain a 
financial gain or other benefit;
• Coercive practice is impairing or harming, or threatening to impair or harm, 
directly or indirectly, any participant in the tender process to influence 
improperly its activities in a procurement process, or affect the execution of a 
contract

3. Conflict of Interest

3.1 All bidders found to have conflicting interests shall be disqualified to participate in the 
procurement at hand. A bidder may be considered to have conflicting interest under 
any of the circumstances set forth below:

• A Bidder has controlling shareholders in common with another Bidder;
• A Bidder receives or has received any direct or indirect subsidy from another 
Bidder;
• A Bidder has the same representative as that of another Bidder for purposes of this 
bid;
• A Bidder has a relationship, directly or through third parties, that puts them in a 
position to have access to information about or influence on the Bid of another or 
influence the decisions of the Mission/procuring Entity regarding this bidding 
process;
• A Bidder submits more than one bid in this bidding process;
• A Bidder who participated as a consultant in the preparation of the design or 
technical specifications of the Goods and related services that are subject of the 
bid.

4. Clarifications and Amendments to RFP Documents

4.1 At any time before the submission of the proposals, IOM may, for any reason, 
whether at its own initiative or in response to a clarification amend the RFP. Any 
amendment made will be made available to all short-listed Service Providers/ 
Consulting Firms who have acknowledged the Letter of Invitation.

4.2. Service Providers/ Consulting Firms may request for clarification(s) on any part of 
the RFP. The request must be sent in writing or by standard electronic means and 
submitted to IOM at the address indicated in the invitation at least seven (7) 
calendar days before the set deadline for the submission and receipt of Proposals . 
IOM will respond in writing or by standard electronic means to the said request and 
this will be made available to all those who acknowledged the Letter of Invitation 
without identifying the source of the inquiry.
5. Preparation of the Proposal

5.1 A Service Provider/Consulting Firm Proposal shall have two (2) components:

   a) the Technical Proposal, and
   b) the Financial Proposal.

5.2 The Proposal, and all related correspondence exchanged by the Service Providers/Consulting Firms and IOM, shall be in *English*. All reports prepared by the contracted Service Provider/Consulting Firm shall be in *English*.

5.3 The Service Providers/Consulting Firms are expected to examine in detail the documents constituting this Request for Proposal (RFP). Material deficiencies in providing the information requested may result in rejection of a proposal.

6. Technical Proposal

6.1 When preparing the Technical Proposal, Service Providers/Consulting Firms must give particular attention to the following:

   a) If a Service Provider/Consulting Firm deems that it does not have all the expertise for the assignment, it may obtain a full range of expertise by associating with individual consultant(s) and/or other consultants or entities in a joint venture or sub-consultancy, as appropriate. Service Providers/Consulting Firms may associate with the other consultants invited for this assignment or to enter into a joint venture with consultants not invited, only with the approval of IOM. In case of a joint venture, all partners shall be jointly and severally liable and shall indicate who will act as the leader of the joint venture.¹

   b) For assignment of the staff, the proposal shall be based on the number of professional staff-months estimated by the firm, no alternative professional staff shall be proposed.

   c) It is desirable that the majority of the key professional staff proposed is permanent employees of the firm or have an extended and stable working relationship with it.

   d) Proposed professional staff must, at a minimum, have the experience of at least three years, preferably working under conditions similar to those prevailing in the country of the assignment.

6.2 The Technical Proposal shall provide the following information using the attached Technical Proposal Standard Forms TPF 1 to TPF 6 (Section III).

¹ *This clause shall be included/revised as deemed necessary*
a) A brief description of the Service Providers/ Consulting Firms organization and an outline of recent experience on assignments of a similar nature (TPF-2), if it is a joint venture, for each partner. For each assignment, the outline should indicate the profiles of the staff proposed, duration of the assignment, contract amount, and firm’s involvement.

b) A description of the approach, methodology and work plan for performing the assignment (TPF-3). This should normally consist of maximum of ten (10) pages including charts, diagrams, and comments and suggestions, if any, on Terms of Reference and counterpart staff and facilities. The work plan should be consistent with the work schedule (TPF-7)

c) The list of proposed Professional Staff team by area of expertise, the position and tasks that would be assigned to each staff team members (TPF-4).

d) Latest CVs signed by the proposed professional staff and the authorized representative submitting the proposal (TPF-5) Key information should include number of years working for the firm and degree of responsibility held in various assignments during the last five years.

e) A time schedule estimates of the total staff input (Professional and Support Staff, staff time needed to carry out the assignment, supported by a bar chart diagram showing the time proposed for each Professional and Staff team members (TPF–6). The schedule shall also indicate when experts are working in the project office and when they are working at locations away from the project office.

f) A time schedule (bar chart) showing the time proposed to undertake that the activities indicated in the work plan (TPF-7).

g) A detailed description of the proposed methodology and staffing for training if the RFP specifies training as specific component of the assignment.

6.3 The technical proposal shall not include any financial information.

7. Financial Proposal

7.1 In preparing the Financial Proposal, consultants are expected to take into account the requirements and conditions outlined in the RFP. The Financial Proposal shall follow the Financial Proposal Standard Forms FPF 1 to FPF 4 (Section IV).

7.2 The Financial proposal shall include all costs associated with the assignment, including (i) remuneration for staff (FPF–4) (ii) reimbursable expenses (FPF-5). If appropriate, these costs should be broken down by activity. All items and activities described in the Technical proposal must be priced separately; activities and items in the Technical Proposal but not priced shall be assumed to be included in the prices of other activities or items.

7.3 The Service Provider/ Consulting Firm may be subject to local taxes on
amounts payable under the Contract. If such is the case, IOM may either: a) reimburse the Service Provider/Consulting Firm for any such taxes or b) pay such taxes on behalf of the Consultant. 2 Taxes shall not be included in the sum provided in the Financial Proposal as this will not be evaluated, but they will be discussed at contract negotiations, and applicable amounts will be included in the Contract.

7.4. Service Providers/Consulting Firms shall express the price of their services in USD.

7.5 The Financial Proposal shall be valid for 90 calendar days. During this period, the Service Provider/Consulting Firm is expected to keep available the professional staff for the assignment. IOM will make its best effort to complete negotiations and determine the award within the validity period. If IOM wishes to extend the validity period of the proposals, the Service Provider/Consulting Firm has the right not to extend the validity of the proposals.

8. Submission, Receipt, and Opening of Proposals

8.1 Service Providers/Consulting Firms may only submit one proposal. If a Service Provider/Consulting Firm submits or participates in more than one proposal such proposal shall be disqualified.

8.2 The original Proposal (both Technical and Financial Proposals) shall be prepared in indelible ink. It shall contain no overwriting, except as necessary to correct errors made by the Service Providers/Consulting Firms themselves. Any such corrections or overwriting must be initialed by the person(s) who signed the Proposal.

8.3 If submitting paper copies of the proposal, the Service Providers/Consulting Firms shall submit one original and one copy of the Proposal. Each Technical Proposal and Financial Proposal shall be marked “Original” or “Copy” as appropriate. If there are any discrepancies between the original and the copies of the Proposal, the original governs. The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked “TECHNICAL PROPOSAL.” Similarly, the original Financial Proposal shall be placed in a sealed envelope clearly marked “FINANCIAL PROPOSAL” and with a warning “DO NOT OPEN WITH THE TECHNICAL PROPOSAL.” Both envelopes shall be placed into an outer envelope and sealed. The outer envelope shall be labeled with the submission address, reference number and title of the project and the name of the Service Provider/Consulting Firm.

8.4 Proposals must be received by IOM at iomegbids@iom.int by the date and time indicated in the invitation to submit proposal or any new address and date established by the IOM. Any Proposal submitted by the Service Provider/Consulting Firm after the deadline for receipt of Proposals prescribed by IOM shall be declared “Late,” and shall not be accepted by the IOM and returned to the consultant unopened.

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2 This clause shall be included/revised as deemed necessary

3 For this purpose, the Mission may have the option to require short-listed Consultants a bid security.
8.6 After the deadline for the submission of Proposals, all the Technical Proposal shall be opened first by the BEAC. The Financial Proposal shall remain sealed until all submitted Technical Proposals are opened and evaluated. The BEAC has the option to open the proposals publicly or not.

9. Evaluation of Proposals

9.1 After the Proposals have been submitted to the BEAC and during the evaluation period, Service Providers/Consulting Firms that have submitted their Proposals are prohibited from making any kind of communication with any BEAC member, as well as its Secretariat regarding matters connected to their Proposals. Any effort by the Service Providers/Consulting Firms to influence IOM in the examination, evaluation, ranking of Proposal, and recommendation for the award of contract may result in the rejection of the Service Providers/Consulting Firms Proposal.

10. Technical Evaluation

10.1 The entire evaluation process, including the submission of the results and approval by the approving authority, shall be completed in not more than twenty-one (21) calendar day after the deadline for receipt of proposals.

10.2 The BEAC shall evaluate the Proposals on the basis of their responsiveness to the Terms of Reference, compliance to the requirements of the RFP and by applying an evaluation criteria, sub criteria and point system. Each responsive proposal shall be given a technical score (St). The proposal with the highest score or rank shall be identified as the Highest Rated/Ranked Proposal.

10.3 A proposal shall be rejected at this stage if it does not respond to important aspects of the TOR or if it fails to achieve the minimum technical qualifying score which is 70%.

10.4 The technical proposals of Service Providers/Consulting Firms shall be evaluated based on the following criteria and sub-criteria:

<table>
<thead>
<tr>
<th>Points</th>
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<tbody>
<tr>
<td>Specific experience of the Service Providers/Consulting Firms relevant to the assignment:</td>
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<tr>
<td>(i) Specific experience of the Service Providers/Consulting Firms:</td>
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<tr>
<td>Adequacy of the proposed methodology and work plan in response to the Terms of Reference:</td>
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<tr>
<td>(ii) Adequacy of the proposed methodology and work plan:</td>
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<tr>
<td>a) Technical approach and methodology:</td>
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<td>b) Work plan:</td>
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<td>c) Organization and staffing:</td>
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<tr>
<td>Total points for criterion (ii):</td>
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</table>

4 The criteria, sub criteria and point system may vary depending on the requirement of the Mission.
(iii) Key professional staff qualifications and competence for the assignment:

a) Team Leader 10
b) Statistician(s) and/or Data Specialist(s) 10
c) Economist(s) 10

Total points for criterion (iii): 30

The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following three sub-criteria and relevant percentage weights:

1) General qualifications 30%
2) Adequacy for the assignment 60%
3) Experience in region and language 10%

Total weight: 100%

The minimum technical score St required to pass is: __70__% Points

10.5 Technical Proposal shall not be considered for evaluation in any of the following cases:

a) late submission, i.e., after the deadline set
b) failure to submit any of the technical requirements and provisions provided under the Instruction to Service Provider/Consulting Firm (ITC) and Terms of Reference (TOR);

11. Financial Evaluation

11.1 After completion of the Technical Proposal evaluation, IOM shall notify those Service Providers/Consulting Firms whose proposal did not meet the minimum qualifying score or were considered non-responsive based on the requirements in the RFP, indicating that their Financial Proposals shall be returned unopened after the completion of the selection process.

11.2 IOM shall simultaneously notify the Service Providers/Consulting Firms that have passed the minimum qualifying score indicating the date and opening of the Financial Proposal. The BEAC has the option to open the Financial proposals publicly or not.

11.3 The BEAC shall determine the completeness of the Financial Proposal whether all the Forms are present and the required to be priced are so priced.

11.4 The BEAC will correct any computational errors. In case of a discrepancy between a partial amount and the total amount, or between words and figures, the former will prevail. In addition, activities and items described in the Technical proposal but not priced, shall be assumed to be included in the prices of other activities or items.

11.5 The Financial Proposal of Service Providers/Consulting Firms who passed the qualifying score shall be opened, the lowest Financial Proposal (F1) shall be given
a financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals shall be computed based on the formula:

\[ Sf = 100 \times \frac{Fl}{F} \]

Where:

- \( Sf \) is the financial score of the Financial Proposal under consideration,
- \( Fl \) is the price of the lowest Financial Proposal, and
- \( F \) is the price of the Financial Proposal under consideration.

The proposals shall then be ranked according to their combined (Sc) technical (St) and financial (Sf) scores using the weights\(^5\) (\( T \) = the weight given to the Technical Proposal = 0.80; \( F \) = the weight given to the Financial Proposal = 0.20; \( T + F = 1 \))

\[ Sc = St \times T\% + Sf \times F\% \]

The firm achieving the highest combined technical and financial score will be invited for negotiations.

12. **Negotiations**

12.1 The aim of the negotiation is to reach agreement on all points and sign a contract.

12.2 Negotiation will include:
   a) discussion and clarification of the Terms of Reference (TOR) and Scope of Services;
   b) Discussion and finalization of the methodology and work program proposed by the Service Provider/ Consulting Firm;
   c) Consideration of appropriateness of qualifications and pertinent compensation, number of man-months and the personnel to be assigned to the job, and schedule of activities (manning schedule);
   d) Discussion on the services, facilities and data, if any, to be provided by IOM;
   e) Discussion on the financial proposal submitted by the Service Provider/ Consulting Firm;
   f) Provisions of the contract. IOM shall prepare minutes of negotiation which will be signed both by IOM and the Service Providers/ Consulting Firms.

12.3 The financial negotiations will include clarification on the tax liability and the manner in which it will be reflected in the contract and will reflect the agreed technical modifications (if any) in the cost of the services. Unless there are exceptional reasons, the financial negotiations will involve neither the remuneration rates for staff nor other proposed unit rates.

12.4 Having selected the Service Provider/ Consulting Firm on the basis of, among other things, an evaluation of proposed key professional staff, IOM expects to negotiate a contract on the basis of the experts named in the proposal. Before contract negotiations, IOM shall require assurances that the experts shall be actually available. IOM will not consider substitutions during contract negotiation unless both parties agree that the undue delay in the selection process makes such

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\(^5\) May vary depending on the requirement of the Mission; normally, weight assigned to Technical is .80 and .20 for the Financial.
substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that staff were referred in their proposal without confirming their availability the Service Provider/Consulting Firm may be disqualified. Any proposed substitution shall have equivalent or better qualifications and experience than the original candidate.

12.5 All agreement in the negotiation will then be incorporated in the description of services and form part of the Contract.

12.6 The negotiations shall conclude with a review of the draft form of the Contract which forms part of this RFP (Section VI). To complete negotiations, IOM and the Service Providers/Consulting Firms shall initial the agreed Contract. If negotiations fail, IOM shall invite the second ranked Service Provider/Consulting Firm to negotiate a contract. If negotiations still fail, the IOM shall repeat the process for the next-in-rank Service Providers/Consulting Firms until the negotiation is successfully completed.

13. Award of Contract

13.1 The contract shall be awarded, through a notice of award, following negotiations and subsequent post-qualification to the Service Provider/Consulting Firm with the Highest Rated Responsive Proposal. Thereafter, the IOM shall promptly notify other Service Providers/Consulting Firms on the shortlist that they were unsuccessful and shall return their unopened Financial Proposals. Notification will also be sent to those Service Providers/Consulting Firms who did not pass the technical evaluation.

13.2 The Service Provider/Consulting Firm is expected to commence the assignment on 1 July 2019.

14. Confidentiality

14.1.1 Information relating to the evaluation of proposals and recommendations concerning awards shall not be disclosed to the Service Provider/Consulting Firm who submitted Proposals or to other persons not officially concerned with the process. The undue use by any Service Provider/Consulting Firm of confidential information related to the process may result in the rejection of its Proposal and may be subject to the provisions of IOM’s anti-fraud and corruption policy.
Section II – Technical Proposal Standard Forms

TPF-1: Technical Proposal Submission Form

[Location, Date]

To: [Chairperson Name and address of IOM Mission]

Ladies/Gentlemen:

We, the undersigned, offer to provide the Services for [insert Title of consulting services] in accordance with your Request for Proposal (RFP) dated [insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope.

If negotiations are held after the period of validity of the Proposal, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We acknowledge and accept IOM’s right to inspect and audit all records relating to our Proposal irrespective of whether we enter into a contract with IOM as a result of this proposal or not.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature:
Name and Title of Signatory:
Name of Firm:
Address:
TPF – 2: Service Providers/ Consulting Firms Organization

[Provide here brief (two pages) description of the background and organization of your firm/entity and each associate for the assignment (if applicable).]
TPF – 3: Description of the Approach, Methodology and Work Plan for Performing the Assignment

[The description of the approach, methodology and work plan should normally consist of 10 pages, including charts, diagrams, and comments and suggestions, if any, on Terms of reference and counterpart staff and facilities.]
TPF – 4: Team Composition and Task Assignments

1. Technical/Managerial Staff

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<th>Position</th>
<th>Task</th>
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2. Support Staff

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TPF – 5: Format of Curriculum Vitae (CV) for Proposed Professional Staff

Proposed Position: ________________________________________________________________

Name of Firm: ________________________________________________________________

Name of Staff: ________________________________________________________________

Profession: ________________________________________________________________

Date of Birth: ________________________________________________________________

Years with Firm/Entity: _______________ Nationality: ______________________________

Membership in Professional Societies: ____________________________________________

Detailed Tasks Assigned: ________________________________________________________

Key Qualifications:
[Give an outline of staff member’s experience and training most pertinent to tasks on
assignment. Describe degree of responsibility held by staff member on relevant previous
assignments and give dates and locations. Use about half a page.]

Education:
[Summarize college/university and other specialized education of staff member, giving names
of schools, dates attended, and degrees obtained. Use about one quarter of a page.]

Employment Record:
[Starting with present position, list in reverse order every employment held. List all positions
held by staff member since graduation, giving dates, names of employing organizations, titles
of positions held, and locations of assignments. For experience in last ten years, also give
types of activities performed and client references, where appropriate. Use about two
pages.]

Languages:
[For each language indicate proficiency: excellent, good, fair, or poor in speaking, reading,
and writing.]

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly
describe me, my qualifications, and my experience. I understand that any willful
misstatement described herein may lead to my disqualification or dismissal, if engaged.

[Signature of staff member and authorized representative of the firm] Date: _________________

Full name of staff member: _______________________________________________________

Full name of authorized representative: ___________________________________________
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<th>Name</th>
<th>Position</th>
<th>Reports Due/Activities</th>
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<th>2</th>
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Subtotal (1)  
Subtotal (2)  
Subtotal (3)  
Subtotal (4)  

Full-time:  
Part-time:  
Reports Due:  
Activities Duration:  
Location  

Signature of Authorized Representative:

Full Name:  
Title:  

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## TPF-7: Activity (Work) Schedule

### A. Field Investigation and Other Activities

<table>
<thead>
<tr>
<th>No.</th>
<th>Activity/Work Description</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>6th</th>
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<td>5</td>
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</tbody>
</table>

### B. Completion and Submission of Reports

<table>
<thead>
<tr>
<th>Reports</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Inception Report</td>
<td></td>
</tr>
</tbody>
</table>
| 2. Interim Progress Report  
  (a) First Status Report  
  (b) Second Status Report |      |
| 3. Draft Report    |      |
| 4. Final Report    |      |
Section III. Financial Proposal - Standard Forms

FPF-1: Financial Proposal Submission Form

[Location, Date]

To: [Name of Chairperson and address of IOM Mission]

Ladies/Gentlemen:

We, the undersigned, offer to provide the consulting services for [insert Title of consulting services] in accordance with your Request for Proposal (RFP) dated [insert date] and our Proposal (Technical and Financial Proposals). Our attached Financial Proposal is for the sum of [Amount in words and figures]. This amount is exclusive of the local taxes, which we have estimated at [Amount(s) in words and figures].

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of [insert validity period] of the Proposal.

We acknowledge and accept the IOM right to inspect and audit all records relating to our Proposal irrespective of whether we enter into a contract with the IOM as a result of this Proposal or not.

We confirm that we have read, understood and accept the contents of the Instructions to Service Providers/ Consulting Firms (ITC), Terms of Reference (TOR), the Draft Contract, the provisions relating to the eligibility of Service Providers/ Consulting Firms, any and all bulletins issued and other attachments and inclusions included in the RFP sent to us.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature:
Name and Title of Signatory:
Name of Firm:
Address:
**FPF- 2: Summary of Costs**

<table>
<thead>
<tr>
<th>Costs</th>
<th>Currency</th>
<th>Amount(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I – Remuneration Cost (see FPF- 3 for breakdown)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>II - Reimbursable Cost (see FPF – 4 for breakdown)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Amount of Financial Proposal</strong> ¹</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

¹ Indicate total costs, net of local taxes, to be paid by IOM in each currency. Such total costs must coincide with the sum of the relevant subtotal indicated in all Forms FPF-3 provided with the Proposal.

Authorized Signature:
Name and Title of Signatory:
# FPF-3: Breakdown of Costs by Activity

<table>
<thead>
<tr>
<th>Group of Activities (Phase):</th>
<th>Description:</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost Component</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Currency</td>
</tr>
<tr>
<td>Remuneration</td>
<td></td>
</tr>
<tr>
<td>Reimbursable Expenses</td>
<td></td>
</tr>
<tr>
<td>Subtotals</td>
<td></td>
</tr>
</tbody>
</table>

1 Form FPF3 shall be filed at least for the whole assignment. In case some of the activities require different modes of billing and payment (e.g. the assignment is phased, and each phase has a different payment schedule), the Service Provider/Consulting Firm shall fill a separate Form FPF-3 for each Group of activities.

2 Names of activities (phase) should be same as, or corresponds to the ones indicated in Form TPF-7.

3 Short description of the activities whose cost breakdown is provided in this Form.

4 For each currency, Remuneration and Reimbursable Expenses must coincide with relevant Total Costs indicated in FPF-4 and FPF-5.

Authorized Signature:
Name and Title of Signatory:
FPF-4: Breakdown of Remuneration per Activity

[Information provided in this Form should only be used to establish payments to the Service Provider/Consulting Firm for possible additional services requested by Client/IOM]

<table>
<thead>
<tr>
<th>Name of Staff</th>
<th>Position</th>
<th>Staff-month Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td></td>
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<tr>
<td>2.</td>
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<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
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<tr>
<td>5.</td>
<td></td>
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</tr>
</tbody>
</table>

1 Names of activities (phase) should be same as, or corresponds to the ones indicated in Form TPF-8.
2 Short description of the activities whose cost breakdown is provided in this Form.

Authorized Signature:
Name and Title of Signatory:
**FPF-5: Breakdown of Reimbursable Expenses**

[Information provided in this Form should only be used to establish payments to the Service Provider/Consulting Firm for possible additional services requested by Client/IOM]

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Unit Cost²</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Subsistence Allowance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Transportation Cost</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Communication Costs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Printing of Documents, Reports, etc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Equipment, instruments, materials, supplies, etc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Office rent, clerical assistance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 Delete items that are not applicable or add other items according to Paragraph 7.2 of Section II-Instruction to Service Providers/Consulting Firms

2 Indicate unit cost and currency.

Authorized Signature:
Name and Title of Signatory:
Section IV. Terms of Reference

a) Background
Migrant and expatriate communities are known to bring development benefits to their countries and communities of origin that range between social, cultural and economic contributions. The discourse on economic contributions, however, has been primarily focused on remittances, thus there is a need to broaden the understanding of these contributions and identify possible data sources. In particular, there are major gaps in the data and information on the size and profile of Arab expatriate communities as well as their contributions to their countries and communities of origin. This in turn impedes the development and implementation of evidence based diaspora engagement and broader economic policies and programmes. Many of these data gaps are endemic for countries of origin around the world due to the lack of effective and efficient methodologies for data collection and analysis. Traditionally, expatriate financial contributions to the development of their countries and communities of origin were equated with the data on remittance flows, even though there is a growing evidence that the developmental impact of remittances can be limited and mixed. The knowledge and evidence on other forms of economic contributions, such as, philanthropy, donations, direct and portfolio investment, and trade promotion has remained obscure due to the lack of effective methodologies for capturing such data.

One challenge that has persisted in quantifying expatriate contributions to development is the lack of understanding of potential data sources and consistency of methodologies that would help extract evidence on financial stocks and flows beyond remittances. Attribution of particular financial phenomena to expatriate communities, however, is in line with the 2030 Agenda’s Goal 17, where disaggregation of data by migrant status is called upon; as well as with Objective 19 of the Global Compact on Safe, Regular and Orderly Migration. Aside from issues with data collection and analysis on actual numbers of remittances and other financial contributions of diaspora, more work needs to be done to develop methodologies for measuring the developmental impact of such contributions at an individual, household, community and country levels.

This project would help develop a generic classification of various types of economic contributions of diaspora to their countries and communities of origin by identifying simplest types of contributions, such as expatriate direct investment and others, that could be quantified and captured, preferably based on state’s existing statistics capturing mechanisms through national statistical agencies and central banks, without causing undue burden on the statistical capacities of selected states in the region and develop methodologies that States can implement with the resources available. These entry points will be identified through a review of current methodologies in place around the world and data currently being captured in the region. Developing and testing such methodologies in the MENA region would allow for easy scaling up due to the common language, shared socio-cultural and historical ties, and the large expatriate community around the world.

b) Objectives
Under the framework of the “Integrating Knowledge Generation and Dissemination for the Protection of Migrants” project implemented by IOM’s Regional Office for the Middle East and North Africa and financed by the Kingdom of the Netherlands the consultancy seeks to engage an expert or a team of researchers, statisticians, and analysts to undertake a review to
identify gaps and entry points in existing practices and develop efficient and effective methodologies for data collection and analysis in order to quantify the economic contribution of migrants and members of diaspora under the direct supervision of the Regional Labour Migration and Human Development Specialist. The consultancy will be of approximately 70 working days, cumulative for all researchers, over a period of four months and may require travel to specific target countries for field research. Specifically, the objectives of the assignment are as follows:

1. Map and review existing techniques, methodologies and practices for capturing economic contributions of migrant and diasporas to their countries of origin from around the world, employed both at country but also international level (e.g. within UN);
2. Identify specific streams of migrant financial contribution to their home countries both formal and informal, as well as their purpose. This component is to be developed with IOM.
3. Identify gaps as well as easy entry points for capturing data on contributions beyond remittance flows, paying particular attention to data collection processes and platforms that already exist either at country or international level (e.g. within UN, but also private sector reporting);
4. Develop efficient methodologies to address gaps and exploit entry points for data collection that will not be burdensome for countries in the MENA region to implement on an ongoing basis.

c) Scope of the Services

While the final target for the methodologies to be developed will be countries in the MENA region, the initial mapping and review should take into consideration the practices in place around the globe – both at national and international levels, in particular within UN - in order to identify existing techniques, methodologies and practices that could be used to inform the methodologies to be developed. The mapping and review would entail qualitative and quantitative research methods in the form of document reviews, extraction from databases both public and private sector, key informant interviews, and review of publically available data produced through existing practices. The mapping and review should look into various kinds of regular data collection mechanisms including broad-based institutional surveys such as labour force surveys or household income surveys as well as administrative data collected by institutions such as central banks, ministries of finance, investment promotion agencies, and business registries among others.

The development of the methodologies should take into consideration the results of the mapping and review in terms of gaps and entry points identified as well as the existing capacities of relevant institutions in the MENA region in order to ensure the methodologies are fit for purpose. Methodologies should maximize the use of all data sources reviewed, i.e. institutional surveys and administrative data, and leverage these to allow for sustainable integration of new methodologies in institutional data collection, management, and analysis.

Tasks to be performed under this contract are as follows:
1. Conduct desk review to map existing techniques, methodologies and practices and identify good examples for capturing economic contributions of migrant and diasporas.
2. Develop a research plan for review of selected examples of existing techniques, methodologies and practices.
3. Conduct key informant interviews with government officials, statisticians, and international experts regarding the selected examples identified during the desk review.

4. Analyse selected examples in order to identify gaps and easy entry points to quantify economic contributions of migrants and diaspora beyond remittances.

5. Conduct an assessment of institutional capacities of a sample of countries in the MENA region through key informant interviews with officials and IOM staff.

6. Undertake field research to target countries to assess institutional capacities and/or review selected examples of existing techniques, methodologies and practices.

7. Develop recommendations for types of contributions that could be easily qualified without causing undue burden on under resourced government institutions in the MENA region.

8. Propose a number of potential models for quantifying one or two of the selected types of contributions.

9. Develop methodologies leveraging existing data collection mechanisms that are implementable by potentially under resourced government institutions that would be responsible for collection and analysis of the relevant data.

10. Present the methodologies at a key workshop consisting of IOM, governments and other stakeholders.

11. Develop guidance materials for governmental counterparts on how to deploy the developed methodologies within their work.

d) Reports and Time Schedule

Tangible and measurable output of the work assignment.

1. One desk review report in English of up to 20 pages.

2. One research plan for review of existing practices to be approved by IOM.

3. One report in English of up to 30 pages on review of existing practices.

4. One brief on recommendations for types of contributions to be quantified for approval by IOM.

5. One overview of proposed models to be approved by IOM.

6. One report in English of up to 50 pages describing the developed methodologies.

7. One presentation of the methodologies.

8. One set of guidance materials and tools for governmental counterparts per methodology developed.

Delivery Schedule:

<table>
<thead>
<tr>
<th>No. of days</th>
<th>Activity</th>
<th>Deliverables</th>
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</thead>
<tbody>
<tr>
<td>5</td>
<td>Conduct desk review to map existing practices</td>
<td>Desk review report.</td>
</tr>
<tr>
<td>2</td>
<td>Develop research plan for review of selected examples</td>
<td>Research plan for review of existing practices.</td>
</tr>
<tr>
<td>10</td>
<td>Conduct review and analysis of selected examples</td>
<td>Report on review of existing practices.</td>
</tr>
<tr>
<td>10</td>
<td>Conduct assessment of institutional capacities and develop recommendations for types of contributions that could be easily qualified</td>
<td>Recommendations for types of contributions to be quantified.</td>
</tr>
<tr>
<td>10</td>
<td>Propose a number of potential models for quantifying selected types of contributions</td>
<td>Overview of proposed models.</td>
</tr>
<tr>
<td>20</td>
<td>Develop methodologies leveraging existing data collection mechanisms</td>
<td>Description of developed methodologies.</td>
</tr>
</tbody>
</table>
Develop guidance materials for governmental counterparts

Guidance materials and tools for governmental counterparts.

Numbers of work days above are only for indicative purposes. All tasks should be completed before the end of October 2019 allowing time for review of materials by IOM.

The Consultant will be paid in tranches upon timely provision of deliverables as follows:

1. Upon approval by IOM of desk review report – 10%
2. Upon approval by IOM of research plan – 10%
3. Upon approval by IOM of report on review of existing practices – 15%
4. Upon approval by IOM of recommendations and proposed models – 20%
5. Upon approval by IOM of description of methodologies – 20%
6. Upon approval by IOM of guidance materials – 25%

Performance indicators for evaluation of results (value of services rendered in relation to their cost).

1. Timely completion of tasks.
2. Completeness and accuracy of review and analysis.
3. Relevance of recommendations and proposals to findings of review and assessments.
4. The accuracy, efficiency, applicability and implementability of methodologies developed.
5. Clarity and accessibility of guidance materials produced.

e) Data, Local Services, Personnel and Facilities to be provided by IOM

IOM will provide access to relevant publications on the subject produced by IOM and other key partners, where available, as well as to key IOM staff in HQ, at IOM’s Regional Offices and Country Offices as deemed relevant to the consultancy.
1. **Introduction and Integral Documents**

The Service Provider agrees to provide IOM with [insert brief description of services] in accordance with the terms and conditions of this Agreement and its Annexes, if any.

The following documents form an integral part of this Agreement: [add or delete as required]

(a) **Annex A** - Bid/Quotation Form  
(b) **Annex B** - Price Schedule  
(c) **Annex C** - Delivery Schedule and Terms of Reference  
(d) **Annex D** - Accepted Notice of Award (NOA)

2. **Services Supplied**

2.1 The Service Provider agrees to provide to the IOM the following services (the “Services”):
Outline services to be provided. Where relevant, include location and how frequently etc. services are to be provided. List all the deliverables and their date of submission, if applicable. Description needs to be as detailed as possible to provide for a reliable yardstick to measure compliance. It may be necessary to attach a description of the Services as an Annex.

2.2 The Service Provider shall commence the provision of Services from [date] and fully and satisfactorily complete them by [date].

2.3 The Service Provider agrees to provide the Services required under this Agreement in strict accordance with the specifications of this Article and any attached Annexes.

3. Charges and Payments

3.1 The all-inclusive Service fee for the Services under this Agreement shall be [currency code] [amount in numbers] ([amount in words]), which is the total charge to IOM.

3.2 The Service Provider shall invoice IOM upon completion of all the Services. The invoice shall include: [services provided, hourly rate, number of hours billed, any travel and out of pocket expenses, (add/delete as necessary)]

3.3 Payments shall become due [insert number of days in numbers] ([write figure in words]) days after IOM’s receipt and approval of the invoice. Payment shall be made in [Currency code] by [bank transfer] to the following bank account: [insert the Service Provider’s bank account details].

3.4 The Service Provider shall be responsible for the payment of all taxes, duties, levies and charges assessed on the Service Provider in connection with this Agreement.

3.5 IOM shall be entitled, without derogating from any other right it may have, to defer payment of part or all of the Service fee until the Service Provider has completed to the satisfaction of IOM the services to which those payments relate.
4. **Warranties**

4.1 The Service Provider warrants that:

(a) It is a company financially sound and duly licensed, with adequate human resources, equipment, competence, expertise and skills necessary to provide fully and satisfactorily, within the stipulated completion period, all the Services in accordance with this Agreement;

(b) It shall comply with all applicable laws, ordinances, rules and regulations when performing its obligations under this Agreement;

(c) In all circumstances it shall act in the best interests of IOM;

(d) No official of IOM or any third party has received from, will be offered by, or will receive from the Service Provider any direct or indirect benefit arising from the Agreement or award thereof;

(e) It has not misrepresented or concealed any material facts in the procurement of this Agreement;

(f) The Service Provider, its staff or shareholders have not previously been declared by IOM ineligible to be awarded agreements by IOM;

(g) It has or shall take out relevant insurance coverage for the period the Services are provided under this Agreement;

(h) It shall abide by the highest ethical standards in the performance of this Agreement, which includes not engaging in any discriminatory or exploitative practice or practice inconsistent with the rights set forth in the Convention on the Rights of the Child;

(i) The Price specified in Article 3.1 of this Agreement shall constitute the sole remuneration in connection with this Agreement. The Service Provider shall not accept for its own benefit any trade commission, discount or similar payment in connection with activities pursuant to this Agreement or the discharge of its obligations thereunder. The Service Provider shall ensure that any subcontractors, as well as the personnel and agents of either of them, similarly, shall not receive any such additional remuneration.

4.2 The Service Provider further warrants that it shall:

a) Take all appropriate measures to prohibit and prevent actual, attempted and threatened sexual exploitation and abuse (SEA) by its employees or any other persons engaged and controlled by it to perform activities under this Agreement ("other personnel"). For the purpose of this Agreement, SEA shall include:

1. Exchanging any money, goods, services, preferential treatment, job opportunities or other advantages for sexual favours or activities, including humiliating or degrading treatment of a sexual nature; abusing a position of vulnerability, differential power or trust for sexual purposes, and physical intrusion of a sexual nature whether by force or under unequal or coercive conditions.

2. Engaging in sexual activity with a person under the age of 18 ("child"), except if the child is legally married to the concerned employee or other
personnel and is over the age of majority or consent both in the child’s country of citizenship and in the country of citizenship of the concerned employee or other personnel.

b) Strongly discourage its employees or other personnel having sexual relationships with IOM beneficiaries.

c) Report timely to IOM any allegations or suspicions of SEA, and investigate and take appropriate corrective measures, including imposing disciplinary measures on the person who has committed SEA.

d) Ensure that the SEA provisions are included in all subcontracts.

e) Adhere to above commitments at all times. Failure to comply with (a)-(d) shall constitute grounds for immediate termination of this Agreement.

4.3 The above warranties shall survive the expiration or termination of this Agreement.

5. Assignment and Subcontracting

5.1 The Service Provider shall not assign or subcontract the activities under this Agreement in part or all, unless agreed upon in writing in advance by IOM. Any subcontract entered into by the Service Provider without approval in writing by IOM may be cause for termination of the Agreement.

5.2 In certain exceptional circumstances by prior written approval of IOM, specific jobs and portions of the Services may be assigned to a subcontractor. Notwithstanding the said written approval, the Service Provider shall not be relieved of any liability or obligation under this Agreement nor shall it create any contractual relation between the subcontractor and IOM. The Service Provider remains bound and liable thereunder and it shall be directly responsible to IOM for any faulty performance under the subcontract. The subcontractor shall have no cause of action against IOM for any breach of the subcontract.

6. Delays/Non-Performance

6.1 If, for any reason, the Service Provider does not carry out or is not able to carry out its obligations under this Agreement and/or according to the project document, it must give notice and full particulars in writing to IOM as soon as possible. In the case of delay or non-performance, IOM reserves the right to take such action as in its sole discretion is considered to be appropriate or necessary in the circumstances, including imposing penalties for delay or terminating this Agreement.

6.2 Neither Party will be liable for any delay in performing or failure to perform any of its obligations under this Agreement if such delay or failure is caused by force majeure, such as civil disorder, military action, natural disaster and other circumstances which are beyond the control of the Party in question. In such event,
the Party will give immediate notice in writing to the other Party of the existence of such cause or event and of the likelihood of delay.

7. **Independent Contractor**

The Service Provider shall perform all Services under this Agreement as an independent contractor and not as an employee, partner, or agent of IOM.

8. **Audit**

The Service Provider agrees to maintain financial records, supporting documents, statistical records and all other records relevant to the Services in accordance with generally accepted accounting principles to sufficiently substantiate all direct and indirect costs of whatever nature involving transactions related to the provision of Services under this Agreement. The Service Provider shall make all such records available to IOM or IOM's designated representative at all reasonable times until the expiration of 7 (seven) years from the date of final payment, for inspection, audit, or reproduction. On request, employees of the Service Provider shall be available for interview.

9. **Confidentiality**

All information which comes into the Service Provider’s possession or knowledge in connection with this Agreement is to be treated as strictly confidential. The Service Provider shall not communicate such information to any third party without the prior written approval of IOM. The Service Provider shall comply with IOM Data Protection Principles in the event that it collects, receives, uses, transfers or stores any personal data in the performance of this Agreement. These obligations shall survive the expiration or termination of this Agreement.

10. **Intellectual Property**

All intellectual property and other proprietary rights including, but not limited to, patents, copyrights, trademarks, and ownership of data resulting from the performance of the Services shall be vested in IOM, including, without any limitation, the rights to use, reproduce, adapt, publish and distribute any item or part thereof.

11. **Notices**

Any notice given pursuant to this Agreement will be sufficiently given if it is in writing and received by the other Party at the following address:
12. Dispute resolution

12.1. Any dispute, controversy or claim arising out of or in relation to this Agreement, or the breach, termination or invalidity thereof, shall be settled amicably by negotiation between the Parties.

12.2. In the event that the dispute, controversy or claim has not been resolved by negotiation within 3 (three) months of receipt of the notice from one party of the existence of such dispute, controversy or claim, either Party may request that the dispute, controversy or claim is resolved by conciliation by one conciliator in accordance with the UNCITRAL Conciliation Rules of 1980. Article 16 of the UNCITRAL Conciliation Rules does not apply.

12.3. In the event that such conciliation is unsuccessful, either Party may submit the dispute, controversy or claim to arbitration no later than 3 (three) months following the date of termination of conciliation proceedings as per Article 15 of the UNCITRAL Conciliation Rules. The arbitration will be carried out in accordance with the 2010 UNCITRAL arbitration rules as adopted in 2013. The number of arbitrators shall be one and the language of arbitral proceedings shall be English, unless otherwise agreed by the Parties in writing. The arbitral tribunal shall have no authority to award punitive damages. The arbitral award will be final and binding.

12.4. The present Agreement as well as the arbitration agreement above shall be governed by internationally accepted general principles of law and by the terms of the present Agreement, to the exclusion of any single national system of law that would defer the Agreement to the laws of any given jurisdiction. Internationally accepted general principles of law shall be deemed to include the UNIDROIT Principles of International Commercial Contracts. Dispute resolution shall be pursued confidentially by both Parties. This Article survives the expiration or termination of the present Agreement.

13. Use of IOM Name
The official logo and name of IOM may only be used by the Service Provider in connection with the Services and with the prior written approval of IOM.

14. Status of IOM

Nothing in this Agreement affects the privileges and immunities enjoyed by IOM as an intergovernmental organization.

15. Guarantee and Indemnities

15.1 The Service Provider shall guarantee any work performed under this Agreement for a period of 12 (twelve) months after final payment by IOM under this Agreement.

15.2 The Service Provider shall at all times defend, indemnify, and hold harmless IOM, its officers, employees, and agents from and against all losses, costs, damages and expenses (including legal fees and costs), claims, suits, proceedings, demands and liabilities of any kind or nature to the extent arising out of or resulting from acts or omissions of the Service Provider or its employees, officers, agents or subcontractors, in the performance of this Agreement. IOM shall promptly notify the Service Provider of any written claim, loss, or demand for which the Service Provider is responsible under this clause. This indemnity shall survive the expiration or termination of this Agreement.

16. Waiver

Failure by either Party to insist in any one or more instances on a strict performance of any of the provisions of this Agreement shall not constitute a waiver or relinquishment of the right to enforce the provisions of this Agreement in future instances, but this right shall continue and remain in full force and effect.

17. Termination

17.1 IOM may terminate this Agreement at any time, in whole or in part.

17.2 In the event of termination of this Agreement, IOM will only pay for the Services completed in accordance with this Agreement unless otherwise agreed. Other amounts paid in advance will be returned to IOM within 7 (seven) days from the date of termination.
17.3 Upon any such termination, the Service Provider shall waive any claims for damages including loss of anticipated profits on account thereof.

18. **Severability**

If any part of this Agreement is found to be invalid or unenforceable, that part will be severed from this Agreement and the remainder of the Agreement shall remain in full force.

19. **Entirety**

This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements and understandings, if any, relating to the subject matter of this Agreement.

20. **Special Provisions (Optional)**

*Due to the requirements of the Donor financing the Project, the Implementing Partner shall agree and accept the following provisions:*

[Insert all donor requirements which must be flown down to IOM’s implementing partners and subcontractors. In case of any doubt, please contact LEGContracts@iom.int]

21. **Final clauses**

21.1 This Agreement will enter into force upon signature by both Parties. It will remain in force until completion of all obligations of the Parties under this Agreement unless terminated earlier in accordance with Article 17.

21.2 Amendments may be made by mutual agreement in writing between the Parties.
Signed in duplicate in English, on the dates and at the places indicated below.

For and on behalf of
The International Organization for Migration

Signature

___________________________
Name
Position
Date
Place

For and on behalf of
[Full name of the Service Provider]

Signature

____________________________
Name
Position
Date
Place