



International Organization for Migration (IOM)
The UN Migration Agency

Open to Internal and External Candidates

Position Title : **Migration Health Physician (2 positions)**
Duty Station : **Cairo, Egypt**
Classification : **National Officer Staff, Grade NO-A**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**
Reference code : **VN/CAI/2018/44**
Closing Date : **October 25, 2018**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the **Migration Health Officer** and the direct supervision of the **Medical Programme Coordinator**, the incumbent shall perform the following functions

Core Functions / Responsibilities:

1. Provide medical assistance for migrant's beneficiaries accessing IOM medical services.
2. Coordinate medical referrals with relevant hospitals and medical centers and closely follow up on the progress of the medical condition of all cases, while simultaneously maintaining quality assurance.
3. Provide medical services for migrants in governmental holding facilities whenever requested.
4. Identify and advocate on special health needs for individuals/groups and liaise with relevant actors to facilitate the service provisions.
5. Contribute to strengthening and monitoring mechanisms for ensuring child well-being through early identification of potential child protection concerns.
6. Undertake health needs assessments of the migrant population with attention to health determinants to assure provisions to meet those needs; maintain an on-going monitoring system to assure adequacy of such service provisions, including emergency response preparedness.
7. Highlight and ensure handover of psychosocial needs, including protection issues

to Migrant Assistance Service caseworkers for further follow up, in line with Standard Operating Procedures.

8. Monitor the completion of pre-departure medical checks for fitness to travel for non- Egyptian migrants who are willing to return home voluntarily and coordinate all necessary procedures.
9. Conduct health promotion activities for migrants' and host communities based on the most common health elements affecting the migrants and address public health measures needed to maintain a healthy environment, in the form of outreach clinics and health events.
10. Liaise with Community Health and Outreach Worker networks in migrant dense communities to understand and remain up-to-date on migrant needs and issues.
11. Coordinate the proper storage, maintenance and procurement of basic medical equipment and supplies for the IOM Migration Health Unit including Emergency Medical Kits, Medical Escorts Kits, and other medical items.
12. Regularly review services from a gender perspective and make recommendations to improve gender mainstreaming and gender sensitive services for all.
13. Write, consolidate and submit individual case reports, monthly progress reports on key project activities and statistical reports whenever requested.
14. Perform such other duties as may be assigned

Required Qualifications and Experience

Education

University degree in medicine, preferably public health, plus two years of direct clinical experience, or Master's degree in Public Health.

Experience

- Proven experience in community outreach and dialogue in addition to practical monitoring and evaluation experience;
- Experience in report writing;
- Ability to work effectively, independently and deliver under pressure and strict deadlines;
- Fully proficient in Microsoft Office, internet, PowerPoint & Outlook.

Languages

Fluency in **English** and **Arabic** is required.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their **application** and **cover letter** not later than **Thursday, 25 October 2018, Cairo** time on www.egypt.iom.int

In addition, please note that only the applications which would have been duly done, and which would have been submitted and received through IOM website within the announced time frame would be valid & considered for the announced vacancy.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted

Posting period:

From 11.10.2018-25.10.2018