

OPEN TO EXTERNAL CANDIDATES

Position Title : **Researcher Consultant**
Duty Station : **IOM Country Office in Cairo, Egypt**
Type of Appointment : **Consultancy Contract**
Estimated Start Date : **July 01, 2018**
Reference Code : **CFCV/2018/09**
Closing Date : **June 27, 2018**

1. Nature of the consultancy

Consultancy for completing comprehensive research on the trafficking in persons landscape in Egypt.

2. Background and rationale

Established in 1951, the International Organization for Migration (IOM) is the leading inter-governmental organization in the field of migration with 166 member states, a further eight states holding observer status and offices in over 150 countries. IOM's over 9,000 staff members worldwide are dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Egypt became an IOM Member State in 1991 and has since been represented at the annual Council, actively contributing to the Organization's global policies and programmes, as well as approving its activities, accounts and expenditures. IOM Mission to Egypt ensures that all activities are in line with national government priorities to assist the Government of Egypt in achieving national and international development goals. IOM Egypt's work on countering trafficking in persons falls under the umbrella of the Migrant Protection and Assistance Unit. All interventions are undertaken in close coordination with national counterparts, the UN country team and relevant national stakeholders.

In 2010, Egypt passed the Anti-Trafficking Law 64/2010 and, following the adoption of the Law, IOM worked closely with the relevant government institutions on capacity building activities. In October 2016, the Government of Egypt issued the five-year National Strategy on Preventing and Combating Human Trafficking. While the Law is the key legal instrument for combatting trafficking of persons, the National Strategy outlines the general framework for tackling human trafficking by employing the 3P Paradigm (Prevention, Prosecution and Protection). In the same month, October 2016, the Parliament passed the anti-smuggling law 82/2016, which led to the formation of the National Coordinating Committee on Combating and Preventing Illegal Migration and Trafficking in Persons, the Inter-Ministerial Coordinating Body, which gathers 25 national entities involved in preventing and combatting trafficking in persons and providing protection to the victims.

IOM Egypt's Direct Assistance (DA) Team in Cairo underwent rapid growth since its establishment in 2015 and now meets with approximately 200 stranded or vulnerable migrants per week, going on to offer psycho-social support, socio-economic assistance, medical treatment and school fees to the most vulnerable eligible applicants. IOM Egypt works systematically with partner organisations on reciprocal referrals. Enhanced assistance for Victims of Trafficking (VoTs) is provided, in the form of tailored assistance, non-food items and access to legal support. Migrants from diverse backgrounds come to the office to seek assistance and those who are not eligible for assistance under IOM mandate are redirected to appropriate organizations for the support they need.

In this context, IOM is seeking to hire a qualified researcher to complete analysis of IOM data on trafficking cases in Egypt. The activity will be implemented within the framework of IOM project

Strengthening Governmental efforts to Combat Human Trafficking through Increased Prosecution and Enhanced Victim Protection in Egypt (SETIP) with an objective to strengthen the VoT protection framework. The project is funded by the United States Department of State.

3. Consultancy objective

The researcher is expected to complete a research project on human trafficking cases in order to:

- Develop a comprehensive understanding of the trafficking in persons landscape in Egypt based on IOM Egypt's DA data;
- Provide recommendations on how the VoT service provision in Egypt can be enhanced.

4. Scope of work

Under the overall guidance of the IOM Egypt Head of Migrant Protection and Assistance Unit and the direct supervision of the relevant Project Officer, the researcher is expected to complete the analysis independently and the report should, at a minimum, cover the following:

- Analysis on the characteristics of VoTs assisted by IOM Egypt;
- Analysis of vulnerability factors and available support mechanisms;
- What is migrants' knowledge on trafficking in persons and different forms of trafficking;
- What are migrants' perceptions on mechanisms to report trafficking cases to relevant stakeholders;
- What are migrants' perceptions of the available assistance?

To do this, the researcher is expected to:

- Design a research plan in coordination with IOM, including identification of key data sets and stakeholders;
- Design surveys or questionnaires to determine migrant perceptions of available assistance and services;
- Analyse the data;
- If relevant, arrange and conduct interviews and focus group discussions with a variety of actors (community leaders, youth groups, etc) of both the migrant and host communities, using a full-range of qualitative research techniques;
- If relevant, attend meetings or discussions outside Cairo;
- Draft final report (including recommendations);
- Present the final report to relevant staff members; and
- Undertake any other duties as may be assigned by IOM.

The researcher will also be responsible for all preliminary arrangements, including reserving spaces for the potential focus groups and scheduling the discussions.

5. Expected deliverables & schedule

Deliverables are expected to be drafted in English.

Deliverable 1 (plan for analysis): Month 1 (July 2018)

Deliverable 2 (draft analysis): Month 2 (August 2018)

Deliverable 3 (final report) Month 3 (September 2018).

6. Management arrangements

The consultant will work under the overall guidance of the IOM Egypt Head of Migrant Protection and Assistance Division and the direct supervision of the relevant Project Officer. The consultant is required to submit draft documents to IOM for comments in line with the agreed upon delivery schedule. Final validation of the consultancy will be sought by IOM from the Government of Egypt.

7. Professional Qualification

- Minimum of a Bachelor's degree in sociology, international affairs, political science, or related field;
- 3-5 years of experience in academic or professional research initiatives, both quantitative and qualitative experience preferred;
- Strong understanding of counter-trafficking issues;
- Strong attention to detail, ability to adhere to tight deadlines, and ability to adapt to rapidly changing situations is essential;
- Firm understanding of the impact and management of socio-cultural dynamics, demonstrating respect and commitment to clear communication with all.

Competencies

- Proven analytical, interpersonal and organizational skills;
- Experience working and conducting trainings or interviews with migrant communities;
- Fluency in English required. Arabic is an asset.

8. Other

Any offer made to the candidate in relation to this **Call for CV** is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

A prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

9. Application requirements

Interested candidates are invited to submit their **application** and **cover letter** not later than **Wednesday, June 27, 2018** at **17:00** O'clock, Cairo time on www.egypt.iom.int

In addition, please note that only the applications which would have been duly done, and which would have been submitted and received through IOM website within the announced time frame would be valid & considered for the announced vacancy.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.