



International Organization for Migration (IOM)
The UN Migration Agency

OPEN TO EXTERNAL CANDIDATES

Position Title	: National Researcher
Duty Station	: IOM Country Office in Cairo, Egypt
Type of Appointment	: Consultancy Contract, six months
Estimated Start Date	: As soon as possible
Reference Code	: CFCV/2018/07
Closing Date	: April 23, 2018

Context:

1. **Nature of the consultancy:** Conducting an in-depth analysis of the labour migration management system in Egypt;

2. **Objective:**

Under the direct supervision of the Programme Manager of the Labour Migration and Human Development Division in Egypt, the successful candidate will be accountable and responsible for undertaking an in-depth analysis of the labour migration management system in Egypt, including assessment of policies, legislation, operations with respect to promotion, recruitment, training, and other related services to labour migration of Egyptian workers. The report will also include an analysis of the gaps and bottlenecks within the labour migration management system in Egypt that reduce service efficiency and/or increase vulnerability of prospective migrant workers, and will provide specific recommendations for improving the system.

3. **IOM Project to which the Consultancy is contributing:**

This consultancy will contribute to the successful implementation of the '*Strengthening National Capacities in Applying International Standards to Improve Labour Migration Management in the Middle East and North Africa region*' project, funded by the IOM Development Fund.

4. **Tasks to be performed:**

Based on a common methodology established for all countries targeted by the project, the Consultant will:

A. Undertake a review of:

- the policy framework in Egypt that facilitates international labour migration of Egyptian citizens (all strategies and other policy documents that cover aspects of employment abroad);
- the legislative framework that regulates international labour migration of Egyptian citizens (all relevant laws, bilateral labour agreements, or other relevant framework agreements, ministerial decrees, and other secondary legislation acts);

B. Undertake an in-depth assessment of:

- The institutional framework that enables/facilitates the international labour migration of Egyptian citizens. The analysis will entail: i) mapping of all involved government and non-government stakeholders (such as private recruitment agencies); ii) identification of their formal structures (organizational charts, terms of reference, standard operating procedures) and communication channels;

- C. Undertake an analysis on the extent to which the policy, legislative and institutional framework in Egypt facilitate and ensure the ethical recruitment practices for Egyptian migrant workers.
- D. Draft a comprehensive report highlighting the findings from the analysis labour migration management system in Egypt, clearly indicating gaps and bottlenecks for ensuring an effective system and providing specific recommendations for improvement.
- E. Develop necessary material and deliver one day workshop for the project stakeholders to present the findings of the analysis and its recommendations;
- F. Adjust and finalize the report based on IOM and other project stakeholders' (such as the Ministry of Manpower) feedback and recommendations.

5. Tangible and measurable output of the work assignment:

- A: Delivery of a consolidated and approved report;
- B: Preparation of a validation workshop with national stakeholders and presentation of the findings, recommendations, and a short summary of the workshop.

6. Realistic delivery dates and details as to how the work must be delivered:

Output*	Delivery date
a. Delivery of a draft report describing the analysis of the policy and legislative framework that regulates labour migration in Egypt;	Week three from contract signature
b. Delivery of a draft analytical report on the institutional framework that facilitates international labour migration for Egyptian citizens;	Month 2 from contract signature
c. Delivery of an analysis on the extent to which the policy, legislative and institutional framework in Egypt facilitate the ethical recruitment practices for Egyptian migrant workers;	Month three from contract signature
d. Delivery of a one-day workshop to key national stakeholders to share findings and recommendations from the research.	Month 4 from contract signature
e. Delivery of a final report reflecting the feedback of IOM and all relevant project stakeholders.	Month 4 from contract signature

7. Duration of contract

This contract is issued for the duration of four months, 41 working days spanned over a period.

8. Qualifications:

- a. Completed advanced university degree from an accredited academic institution, preferably in Economic, Social or Political studies; Law; Post Graduate Studies are an advantage;
- b. At least 8 years of relevant professional experience as a researcher within the field of migration combined with experience in conducting analysis of institutional frameworks in the field of migration;
- c. Good knowledge of international labour migration and ethical recruitment practices, as well as very good knowledge of national policies and government institutional structures relating to labour migration in Egypt;
- d. Excellent drafting skills, experience in writing papers, briefings, articles and with own work published desirable;

- e. Experience in conducting workshops, trainings, and in presenting research results in national or international venues;
- f. Experience working and conducting research with international organizations and public institutions desirable;
- g. Proven analytical, interpersonal and organizational skills; and
- h. Fluent in English and Arabic.

9. Other

Any offer made to the candidate in relation to this **Call for CV** is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

A prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

10. Application requirements

Interested candidates are invited to submit their **application** and **cover letter** not later than **Monday, April 23, 2018** at **17:00** O'clock, Cairo time on www.egypt.iom.int

In addition, please note that only the applications which would have been duly done, and which would have been submitted and received through IOM website within the announced time frame would be valid & considered for the announced vacancy.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.