



International Organization for Migration (IOM)
The UN Migration Agency

OPEN TO EXTERNAL CANDIDATES

Position Title : **Anti-Trafficking Specialist**
Duty Station : IOM Country Office in Cairo, Egypt
Type of Appointment : Consultancy Contract, six months with possibility of extension
Estimated Start Date : As soon as possible
Reference Code : **CFCV/2018/03**
Closing Date : January 23, 2018

Context:

Established in 1951, the International Organization for Migration (IOM) is the leading inter-governmental organization in the field of migration with 166 member states, a further eight states holding observer status and offices in over 150 countries. IOM's over 9,000 staff members worldwide are dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Egypt became an IOM Member State in 1991 and has since been represented at the annual Council, actively contributing to the Organization's global policies and programmes, as well as approving its activities, accounts and expenditures. IOM Mission to Egypt ensures that all activities are in line with national government priorities to assist the Government of Egypt in achieving national and international development goals. IOM Egypt's work on issues related to human trafficking and migrant smuggling fall under the umbrella of the Migrant Assistance Division. These interventions are undertaken in close coordination with national counterparts, the UN country team and relevant national stakeholders.

In 2010, Egypt passed the anti-trafficking Law 64/2010 and, following the adoption of the Law, IOM worked closely with the relevant government institutions on capacity building activities. In October 2016, the Government of Egypt issued the five-year National Strategy on Preventing and Combating Human Trafficking. While the Law is the key legal instrument for combatting trafficking of persons, the National Strategy outlines the general framework for tackling human trafficking by employing the 3P Paradigm (Prevention, Prosecution and Protection). In the same month, October 2016, the Parliament passed the anti-smuggling law 82/2016, which led to the formation of the National Coordinating Committee on Combating and Preventing Illegal Migration and Trafficking in Persons (NCCPIM&TIP).

In this context, IOM Egypt Country Office is seeking to hire an anti-trafficking specialist to provide subject matter expertise to support the development of the specialized training curriculum to enhance judges and prosecutors' capacity to address trafficking in persons with an emphasis on decriminalizing and protecting the victims. The countering trafficking in persons training curriculum will be complemented by a specialized curriculum on countering migrant smuggling. Upon consent of NCCPIM&TIP, Ministry of Justice and the Office of Prosecutor General, the two curriculums will be established in partnership with the Egyptian National Centre for Judicial Studies (NCJS), under the umbrella of the Ministry of Justice, and facilitated by senior judges and prosecutors. The consultant is

expected to support the development of the countering trafficking in persons training curriculum by joining the curriculum development task force formed of representatives of the relevant national institutions, pedagogical experts, and senior judges and prosecutors.

1. Nature of consultancy

Consultancy for the development of a specialized counter trafficking in persons training curriculum for judges and prosecutors.

2. Consultancy objective

The objective of the consultancy is to provide IOM with expert support in developing a specialized training curriculum for judges and prosecutors in order to:

- Raise awareness, knowledge and technical skills about countering trafficking in persons amongst the judiciary, under the framework of national and international legislations;
- Provide a strong and sustainable capacity building mechanism for senior prosecutors and judges, who are responsible for prosecuting and trying trafficking in persons and migrant smuggling cases.

3. Scope of work

The development of the two specialized training curriculums on countering trafficking in persons is in line with NCCPIM&TIP's 2016-2021 National Strategy for Combating and Preventing Human Trafficking and 2016-2026 National Strategy on Combating Illegal Migration. Under the overall guidance of the IOM Egypt Head of Migrant Assistance Division and the direct supervision of the relevant Project Officer, the consultant is expected to:

1. Deliver two countering trafficking in persons workshops in collaboration with the pedagogical and migrant smuggling experts in collaboration with national counterparts in order to assess judiciary's current capacities to try and prosecute trafficking in persons cases;
2. Develop a detailed assessment of the judiciary's current capacities to support the development of the training curriculum for judges and prosecutors;
3. Provide subject matter expertise on countering trafficking in persons through effective identification, investigation and prosecution of cases for the joint task for the development of the training curriculums including self-assessments, interactive modules (including video tools, online and in-person learning activities), supplementary manuals and evaluation mechanism – this should be done in close coordination with IOM and relevant national stakeholders;
4. Lead the development of the countering trafficking in persons training materials to ensure that they are fit for purpose;
5. Support the development of a delivery plan for each training curriculum that describes staff requirements and necessary tools and equipment;
6. Support the delivery of the Training of Trainers (ToT) on combatting trafficking in persons by leading the sessions on combatting trafficking in persons;
7. Support NCJS in the roll out of the curriculums through pilot sessions;
8. Undertake any other duties as may be assigned by IOM and the relevant Project Manager.

5. Expected deliverables & schedule

Deliverables are expected to be drafted in English.

Output	Delivery date
1. Develop two countering trafficking in persons workshops in collaboration with the pedagogical and migrant smuggling experts in collaboration with IOM and national counterparts	March 2018
2. Deliver two countering trafficking in persons workshops to identify current capacities and gaps of the judiciary in key learning areas on countering trafficking in persons	March 2018
3. Develop countering trafficking in persons training curriculum including self-assessments, interactive modules (video tools, online and in-person learning activities), supplementary manuals and evaluation mechanism and ensure that they are fit for purpose	March - September 2018
4. Support the delivery of the Training of Trainers (ToT) on combatting trafficking in persons	TBC
5. Support NCJS in the roll out of the curriculums through pilot sessions	TBC
6. Attend and provide inputs for all joint task force meetings for the development of the two training curriculums	As agreed
7. Regular progress reports	Every two weeks starting week 2 of the assignment

6. Management arrangements

The consultant will work under the overall guidance of the IOM Egypt Head of Migrant Assistance Division and the direct supervision of the relevant Project Manager. The consultant is required to submit draft documents to IOM for comments in line with the agreed upon delivery schedule.

IOM reserves the right to withhold payment in full or in part should the provision of the services listed above not be provided in full or prove to be inadequate and/or not meeting the aforesaid deliverables.

7. Professional Qualification

Education

- Bachelor's degree in social science, law or other relevant discipline from an accredited academic institution – post-graduate degree is an asset.

Experience

- 5-8 years experience in related field;
- Experience in working with the judiciary;
- Experience in capacity building and coordination;
- Demonstrated experience in delivering training sessions focusing on combating human trafficking
- Direct experience of working as a prosecutor and/or judge in an international and/or own national judicial system is an asset.

Competencies

- Strong understanding of issues related to combating trafficking in persons and knowledge of practical identification and investigation techniques;
- Proven ability to demonstrate innovative thinking and stimulate an environment that fosters learning;
- Innovative ideas for curriculum development;
- Experience working and conducting trainings with public institutions;
- Proven analytical, interpersonal and organizational skills;
- Fluency in English required. Arabic and French are an asset.

8. Other

Any offer made to the candidate in relation to this Call for CV is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

A prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

9. Application requirements

Interested candidates are invited to submit their **application** and **cover letter** not later than **Tuesday, 23rd of January 2018**, at **17:00** O'clock, Cairo time on www.egypt.iom.int

In addition, please note that only the applications which would have been duly done, and which would have been submitted and received through IOM website within the announced time frame would be valid & considered for the announced vacancy.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.